



**Brian C. Short**  
Secretary-Treasurer  
& Business Manager

**Ward Daniels**  
Field Representative  
& Organizer

425 S 4th Street  
Terre Haute, IN 47807  
Phone: 812-235-6083  
Fax: 812-232-4420  
Email: inldc@inldc.org  
Website: www.inldc.org

**Officers**

Kevin Roach, President  
Jim Terry, Vice-President  
Corey Campbell, Sgt-at-Arms  
Ray Hobbs, Auditor  
Andrew Angel, Auditor  
Danny Stults, Auditor

**Executive Board Members**

Kelly W. Watson, Jr.  
Chris Guerrero  
Murray Miller  
Ward Daniels

# STATE OF INDIANA DISTRICT COUNCIL

Agreement by and between Indiana Constructors, Inc. – Labor Relations Division  
(ICI-LRD) and

Laborers’ International Union of North America  
State of Indiana District Council Local Unions

**#120, #204, #213, #274, #561, #645, #741, #795, #1112**  
**Highway Agreement**

**Fringe Benefits**

Effective	H &W	Pension	Training	ILDCTF	ICIAF	SAT
4/1/24 to 3/31/25	\$7.75	\$9.25	\$0.45	\$0.77	\$0.13	\$0.04

**Wages**

4/1/24 to 3/31/25	\$29.60
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**Working Dues** – 5% of gross wages  
**Voluntary ILDCPAC** - \$0.05 per hour

**Utility Wages**

\*Effective 04/01/2022, “Zones” have been eliminated.

Basic wage rates for utilities shall be as follows:

**Effective**

4/1/24 to 3/31/25	\$30.10
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